

**Ministry of Natural Resources & Environment**

# **CORPORATE PLAN 2017-2020**

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## **Purpose**

MNRE leads the management of Samoa's environment and natural resource. We work across a diverse range of issues as reflected in the core functions undertaken by the 14 Divisions. We work in partnership with a number of resource management Boards (Land, Forestry, Spatial Information & Water Resource) to advise, inform and support community and Government decision making and deliver services to the people and communities.

We also work with Government ministries, NGOs and the private sector. We have a responsibility to make sure that the benefits of sustainably managing our natural resources and the environment now and for future generations are understood and shared effectively.

Our purpose is to improve our environment and do more for the people and wildlife with the resources we have, while supporting the Government's drive for economic and sustainable green growth.

We will work more closely with our key partners and communities and deliver our own work more efficiently.

## **Who we are?**

Our work is guided by the Government priorities under the SDS, community values, aspirations, the state and condition of natural resources, and our legislative and policy mandates.

Significant work has been achieved under previous Plans and much focus will be placed on evaluating the beneficial impacts from these efforts including the development of a robust Monitoring & Evaluation framework to track any changes in the status of the environment. As the Ministry commences delivery of this Plan, the main challenge and commitment to be progressed include the effective implementation of the NESP. This puts in place a framework to allow MNRE to work with all line Ministries, Sectors, and stakeholders to work towards achieving a healthy, safe, productive and diverse environment for Samoa.

## **Samoa State of the Environment Report 2013**

The Samoa SOE Report 2013 provides the evidence base against which to measure progress in protecting and improving the environment. It also provides a range of environmental indicators used to measure many of the environmental outcomes that we will strive to achieve through the NESP. The indicators will help focus MNRE activities and provide valuable resource on environmental monitoring and trends for use across government.

The need for environmental monitoring is critical for Samoa where our people depend on our lowland and coastal habitats for farming, developments, forests and seafood for day to day living requirements of food, shelter and energy.

The key findings in the SOE Report in particular on Impacts and Responses provide guidance on our Outcomes and Key Environment Sector Objectives in the NESP.

SDS – 2016/17- 2019/20

**"Accelerating Sustainable Development and Broadening Opportunities for All"**

**"An Improved Quality of Life for All"**

**SDS Priority Area 4:  
Environment**

**Key Outcome 13:  
Environmental Resilience  
Improved**

**Key Outcome 14: Climate and  
Disaster Resilience Increased**

**NESP 2013 - 16**

***Samoa's Natural and built environment are well protected and resilient to natural and human induced hazards and supporting a sustainable and healthy human population.***

**6<sup>h</sup> Corporate Plan 2014-18**

**Green Growth for  
Sustainable Development**

## **National Vision**

Improved the quality of life for all.

## **Sector Vision**

Samoa's natural and built environments are well protected and resilient to natural and human-induced hazards, and supporting a sustainable and healthy human population.

## **Overarching Goal**

Enhanced environment sustainability and improved climate and disaster resilience

## **Mission**

Working together in close partnerships with communities and stakeholders for the pursuit of sustainable development.

## **Our Values**

In accordance with our role as public servants, we observe the Code of Conduct and Values ( Public Service Act 2004 ), we are passionate and proud of what we do and will strive to conduct work through:

- Christian principles
- *VaTapuia*
- Effectiveness and Efficiency
- honesty & Integrity
- Team Work
- Equity and Fairness
- Innovative
- Respect
- *Faasamoa*
- Trust

*"Our role is to make sure that the environment and human health are protected, that we use our natural resources and services as sustainably as possible and contribute to economic growth".... through the following .....*

## **Our Workforce**

Our success is dependent on the concerted efforts and commitments of our staff. We employ 453 people who are located in our main office at the Tui Atua Tamasese Efi (TATTE) Building and at other 5 different stations in Upolu and Savaii. (Forestry at Vailima, Togitogiga, Maota, Vaipouli and Asau, Disaster Management Office at Post Office Matafele and Faleata ), Meteorology Division at Mulinuu and Vaitele, CLAC & Projects at Tamaligi )

## **Our Mandatory Roles**

### **1. An Environmental Regulator**

We are an environmental regulator – we target our efforts to maintain and improve environmental standards and to minimize unnecessary burdens on the environment.

### **2. An Environmental Administrator**

We are an environmental administrator – we are a national ministry. We work with people and communities to protect and improve the environment in an integrated way.

### **3. An Environmental Advisor**

We are an environmental advisor – we compile and assess the best available evidence and use these to report on the state of the environment. We provide technical information and policy advice to the government to support their roles in decision making.

### **4. An Environmental Advocate**

We are environmental stewards advocating for better environmental outcomes.

## Division Objectives

The following objectives reflect the specific functions and responsibilities of each of the divisions. These are aligned with budget outputs as the achievements of these objectives are dependent on the financial provisions in the annual budget.

### Land Management

To facilitate and implement sustainable land management practices and administration of land and land-based resources.

### Renewable Energy

To promote climate change mitigation through energy efficiency and renewable energy.

### Water and Sanitation Sector Coordination

To strengthen water sector governance and orientation.

### Forest Services

To ensure sustainable development and management of forest resources across related sectors.

### Water Resources Services

To integrate and implement sustainable water resource management across all relevant sectors.

### Legal Services

To provide sound and timely legal services for the Ministry to support the sustainable development of natural resources and the environment.

### Environment and Conservation

To implement sustainable development and management of biological resources and the environment including waste management.

### Technical Services

To provide quality assurance, survey and spatial information services to support the sustainable development and management of natural resources and the environment

### Meteorological Services

To provide meteorological, geo-science, climate change and disaster risk management services in support of sustainable development of natural resources.

### Planning & Urban Management

Services- To manage sustainable planning and development services and outcomes through the implementation of the Planning and Urban Management Act.

### Corporate Services

To provide efficient HRM and financial services and effective capacity building and public awareness to support sustainable development of natural resources and the environment.

### Disaster Management Office

Mainstreaming the disaster risk management framework in all sectors to ensure sustainable risk reduction and preparedness, effective response and durable recovery from any disaster.

### Information and Communication Technology

To provide effective and efficient information, communications, and technology to support the sustainable development and management of the country's natural resources and environment.

### Global Environment Facility Services –

donor Support Assist with finalizing Samoa's priorities for environmental protection and restoration through the GEF-Pacific Alliance of Sustainability Framework and other funding sources.

### Environment Coordinating Unit

Ensure coordinated efforts amongst all stakeholders for optimum results.

**OVERARCHING GOAL: ENHANCED ENVIRONMENTAL SUSTAINABILITY AND IMPROVED CLIMATE AND DISASTER RESILIENCE**

**LONG TERM OUTCOME (LTO)**

<b>1. Sustainable Management and Development of Natural Resources and Environment Improved</b>	<b>2. More Sustainable and Resilient Built Environment</b>	<b>3. Climate Change and Disaster Risk Management mainstreamed in all sectors</b>	<b>4. Effective enabling environment</b>
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**END OF SECTOR PLAN OUTCOMES (ESPO)**

1.1 Sustainable management and development of water resources improved	2.1 Sustainable management of solid waste improved	3.1 Integration of climate change across all sectors Improved	4.1 Sector governance and cross-sectoral coordination Strengthened
1.2 Sustainable management and development of forests improved	2.2 Sound management of chemicals and hazardous waste improved	3.2 Public leadership, coordination, development and implementation of activities for disaster risk management improved	
1.3a Sustainable management and development of lands improved	2.3 Management of wastewater improved	3.3 Meteorological, atmospheric and geo-scientific information and data improved	
1.3b Spatial information and technical services to support sustainable land developments improved	2.4 Low carbon developments through energy efficiency and renewable energy increased		
1.4 Protection and conservation of terrestrial biological diversity strengthened	2.5 Sustainable development planning and environmental monitoring improved		
1.5 Sustainable management and development of oceans improved			

## **Institutional Framework – Structure**

The successful implementation of the CP depends strongly on the availability of adequate human resources with relevant capacity, skills and qualities. Thus, recruitment is the key to a strengthened workforce and to be responsive to the ever-increasingly competitive market to secure suitably qualified and capable staff at all levels. In support of the Ministry’s corporate vision, its employees are assets whose values are enhanced by development in order to foster creative and innovative contributions to Samoa’s national productivity.

The current organizational structure comprised of 14 divisions with an increased workforce of 422 staff.

### **Where You Can Find Us**

<b><u>Office</u></b>	<b><u>Location</u></b>	<b><u>Contact Numbers</u></b>
Minister’s Office	Tamaligi MNRE Office	20410
Customary Land Advisory Committee		25857
Chief Executive Officer’s Office	Tui Atua Tupua Tamasese Efi Building, L3	67301
Corporate Service	Tui Atua Tupua Tamasese Efi Building, L3	67200
Legal Services Office		
Division of Environment and Conservation	Tui Atua Tupua Tamasese Efi Building, L3 Vailima National Park Tafaigata Landfill	67200 28680 22267/22281
Land Management Division	Tui Atua Tupua Tamasese Efi Building, L3	67200
Disaster Management Office		
Forestry Division		
Renewable Energy Division		
Technical Division		
Environment Sector Coordination Unit	Tui Atua Tupua Tamasese Efi Building, L1	67200
Water and Sanitation Sector Coordination Unit		
Meteorology Division		
National Emergency Operation Centre	Mulinuu Meteorology Office Vaitele Station	20855 23732
	Tuanaimato Fire Services Station	27307/Ext 997
North Upolu Forestry Region and Water Resources Field Offices		
South Upolu Forestry Region	Vailima, Next to SPREP Offices	21054/22729 26932
East Savaii Forestry Region	Togitogiga-Le Pupu Pu’e National Park Maota	24294 51444



